



Pasqua FIRST NATION

Zelda Peigan Memorial Daycare

Casual Childcare Worker - 2 Vacant Positions

Where: Pasqua First Nation #79

Job Summary:

If you enjoy working with children and assisting to ensure a fun, safe and educational environment where you can make a difference, Zelda Peigan Memorial Daycare is in search a qualified worker to help monitor and lead activities throughout the day. Under the direction of the Daycare and Head Start Coordinator and as a member of the Zelda Peigan Memorial Daycare Team, the primary goal is to help children engage in tasks and games designed to promote analytical thinking skills, assist them in working with others to resolve conflicts and encourage cooperation. The successful candidate will also have knowledge of the Saulteaux culture, customs, and spiritual protocols (i.e., Smudge, language would be an asset).

Responsibilities include, but are not limited to:

- Supervise and lead children in all daily activities, including play time, reading hour and art projects.
- Provide care for children – ie: setting schedules, routines, grooming, feeding, changing diapers and cleaning rooms and toys
- Developing and encouraging age-appropriate learning and socialization to ensure children learn basic skills and concepts such as communication, manners and sharing.
- Assist children in learning to work together through a variety of interactive games and activities designed to encourage cooperation.
- Assist in successfully resolving conflicts as they arise.
- Maintaining a safe workplace by monitoring children for health, behavioural and emotional issues and reporting concerns to Daycare Coordinator and parents.
- Participate in one-on-one sessions with parents whenever a child's behaviour at the Daycare needs to be addressed, or when such a meeting is requested by parents.
- Helping children discover new interests by introducing them to art, music, sports and other potential hobbies.
- Help prepare children for lunch and snack times and assist staff in handing out food and beverage.
- Leading children in the cleanup of garbage, cups and the eating area after every meal.
- Ensure children are learning positive behaviours and providing guidance as needed.
- Prepare, organize, and present educational sessions to parents and community departments.
- Involve with outside referral agencies and community resources to assist with childhood development and milestones.
- Attend staff meetings.
- Develop and maintain effective relationships with other childcare professionals within the province, Tribal Council services and Pasqua First Nation.



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Knowledge, Skills and Abilities:

- Grade 12 or equivalent
- Valid Saskatchewan Class 5 Driver's License and clean driver's abstract. (Class 4 would be an asset).
- Minimum 6-months practical experience having worked within the early learning and childcare field
- Training in car seat installation and removal
- CPIC and Vulnerable Sector Check required
- First Aid, CPR, WHMIS
- Display a friendly and positive attitude towards job duties, parents, children, staff members and other. (ie: visitors, volunteers, community partners)
- Ability to accurately assess childhood development(s) and make appropriate referrals
- Knowledge of screening and childhood development assessment tools and procedures
- Knowledge of group dynamics
- Knowledge of best practices in early learning field and childcare strategies
- Knowledge of community resources in the early learning and childcare field within Saskatchewan and Tribal Council
- Ability to deliver workshops and lecture material to parents and the community
- Ability to work with a multi-disciplinary team of individuals
- Ability to communicate effectively orally and in writing
- Ability to work independently to plan and prioritize workload demands

Deadline: Open Until Positions Are Filled

If you are interested in applying for this position, please submit a detailed resume along with 3 references to:

Email: hr@pasquafn.ca

Fax: (306) 332-5199

Attention: Human Resource Manager

PO Box 79

Pasqua, SK S0G-5M0

While we appreciate all of those that are interested, we will only be contacting eligible applicants for an interview.

The Pasqua First Nation relies on the Saskatchewan Human Rights Code to give preference in employment for this position. Citizens of Pasqua First Nation are encouraged to apply.