



*Senior Care Home*  
*P.O. Box 80*  
*Pasqua, SK*  
*S0G 5M0*



## **JOB POSTING**

### **Full Time – Clinical Supervisor – Licensed Practical Nurse position**

The new Red Eagle Lodge - Senior Care Home is seeking a dedicated and enthusiastic Clinical Supervisor with an LPN designation, to lead the clinical services of the Senior Care Home, working as a part of a multi-disciplinary team to provide culturally responsive health care services. The Clinical Supervisor will use his/her nursing skills, while providing a positive, professional company image with all internal and external contacts, maintaining confidentiality, discretion, tact, diplomacy, and flexibility in their daily work routine. Our residents deserve the best, so we are seeking someone to join our team who will work together to provide our residents with quality, value, and a clear choice of a safe, comfortable place to call home.

#### **Essential Duties and Responsibilities**

The Clinical Supervisor will be responsible for:

- Oversight of the of day-to-day operations of clinical services to ensure quality resident care.
- Provide support and mentorship to front line care staff.
- Assist in the development and on-going evaluation of standards, policies, and procedures with respect to the care services provided and the clinical team ensuring best practice and clinical standards are met.
- Participate in the Red Eagle Lodge - Senior Care Home strategic and operational planning.
- Assist in the recruitment process for the clinical team.
- Creates and maintains staff schedules
- Apply principles of the nursing process (assessing, planning, implementation and evaluation)

#### **QUALIFICATIONS & EXPERIENCE:**

- Current registration with the SALPN (Sask association of licensed practical nurses), in good standing
- Minimum of 2 years nursing experience
- Valid Driver's License
- Valid Driver's license and driver's abstract
- Acceptable CPIC & Vulnerable Sector Check
- Previous working experience in Community health, Long term care or Home Care would be an asset.
- Awareness of cultural sensitivity and differences
- Current CPR Level C

#### **The successful candidate must demonstrate the following competencies:**

- Ability to build and maintain relationships internally and externally with community leaders and family members and key stakeholders to ensure quality of service delivery and to achieve positive health outcomes.
- Knowledge and understanding of First Nations culture.
- Knowledge of Policies and Procedures for Nursing, Infection Control, Fire and Disaster, Occupational Health and Safety, Privacy legislation and others as required and directed.
- Understanding of budgeting and financial management with the ability to seek and develop proposals for new funding sources and program opportunities.
- Excellent interpersonal skills
- Superior problem-solving skills
- Ability to delegate to staff while providing education
- ability to work effectively with others as well as independently
- ability to work under pressure

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- effective oral/written presentation skills
- demonstrated leadership and decision-making ability
- supervisory skills

**Hours of Work:** Monday to Friday 8:30 am to 4:30 pm (7.5 hrs./day)  
**Rate of Pay:** Salary commensurate with qualifications and experience  
**Closing Date:** Position will remain open until filled.

All interested individuals should forward a cover letter clearly demonstrating how they meet the requirements of this position, a current resume, copy of credentials, and three work related references to:

Director, Red Eagle Lodge - Senior Care Home  
Box 80  
Pasqua, SK  
S0G 5M0  
Email: redeaglelodge@pasquafn.ca  
Fax: (639) 559-0779  
Ph: (639) 559-0778